PLEKSUS ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Pleksus Anti-Bribery and Anti-Corruption Policy is developed based upon the 10 Principles of the United Nations Global Compact.

As long as Pleksus continues to provide services, it undertakes to comply with the obligations set forth in other applicable laws and regulations regarding ethical business conduct, money laundering, political contributions or gifts and donations provided to any organization or person.

Pleksus is obliged to inform all its employees and vendors about the Anti-Bribery and Anti-Corruption Policy.

1. All bribery, corruption, extortion, money laundering and embezzlement are prohibited. Pleksus shall not confer benefits, offer and pay or accept bribes or other unlawful incentives (e.g. facilitation payments) or participate in other illegal inducements in business or government relationships. Pleksus shall take action against bribery, corruption, extortion, money laundering and embezzlement in all its forms.
2. Pleksus and vendors, shall support and respect the protection of human rights and ensure that they are not complicit in human rights abuses.
3. Any kind of modern slavery will be avoided.
4. Pleksus and vendors shall encourage all its workers to report concerns or illegal activities without threat of reprisal, intimidation or harassment, and shall investigate and take corrective action if needed.
5. Pleksus and vendors, shall respect individuals in a manner consistent with privacy and data protection laws. They shall at all times use personal data (e.g. from patients, employees, customers) in compliance with protection requirements. Pleksus shall protect confidential information, including personal data, processed for or collected from client, and act to prevent its loss, misuse, theft, fraud, improper access, disclosure or alteration, including unauthorized communication and/or publication of information acquired from or on behalf of client.

Name	
Date	
Signature	

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